

DESCRIPTION:

CORPORATE COMPENSATION SURVEY 2010

- Updated figures on executive and rank-and-file **salaries** and **benefits** in local and multinational firms presented by:
 - industry classification
 - job title
 - ownership nationality
 - employment size
 - regional work base
 - market orientation
- Surveyed service/non-manufacturing and manufacturing firms are engaged in:
 - Automotive
 - Banks and financial services
 - Business process outsourcing
 - Chemicals, rubbers, plastics, and Non-metals
 - Education
 - Electronics
 - Food
 - Hotels, restaurants and recreational services
 - Metals and Machineries
 - Transport and Storage

COLLECTIVE BARGAINING AGREEMENTS SURVEY REPORT (CBA) 2009

- Updated and easy-to-read reference material for CBA planning for unionized firms, for company policy designing for non-unionized firms and for academic purposes
- Presented are recent figures on corporate salaries and benefits, actual CBA economic and political provisions, related local and international labor standards, and trends in salaries and benefits costs

GUIDEBOOK FOR EFFECTIVE EMPLOYERS

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WORK-LIFE CASE STUDIES (WITH AYALA FOUNDATION, INC.)

- Highlighted are corporate programs on work-life balance: IBM Philippines, St. Luke's Medical Center, Philippine Daily Inquirer, Nestle Philippines, Asian Transmission Corporation, Mabuhay Vinyl Corporation, Indo Phil Group of Companies, Li and Fung Trading, Angeles Electric Corp., Sirawan Foods Corp., Chimes Enterprises, and Philgerma Manufacturing

GLOBAL COMPACT IN PRACTICE

- The case studies presented in this publication highlights corporate actions that have been taken by the subject companies in support of the GCI and their firm-specific programs/endeavors specifically covering freedom of association and collective bargaining, abolition of child labor and non-discrimination with respect to employment and occupation.

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